

<p>Q. 2: (A). कर्म प्रधान विश्व रचि राखा। जो जस करहि सो तस फल चाखा।। <i>The world is based on action (karma). Whatever one does, so does one experience the result. Discuss this sutra in the organization success? In your response, discuss the role of leadership, and explain how this sutra can motivate to the employees for performance.</i></p>	CO-2	L-4
<p style="text-align: center;">Or</p> <p>Q. 2: (B). अनुचित उचित काजु किछु होऊ। समुझि करिअ भल कह सबु कोऊ। सहसा करि पाछे पछिताहीं। कहहिं बेद बुध ते बुध नाहीं।। <i>Whatever task arises, whether appropriate or inappropriate, when done with proper understanding and consideration, everyone calls it good. The Vedas and the wise say that those who act hastily without thought and later regret are not truly intelligent. Explain the above sutra and discuss how thoughtful judgment before action supports effective managerial decision making and prevents regret.</i></p>		
<p>Q. 3: (A). साम दान अरु दंड बिभेदा। नृप उर बसहिं नाथ कह बेदा।। नीति धर्म के चरन सुहाए। अस जियँ जानि पहिं आए।। <i>O Lord! The Vedas say that conciliation (Saam), generosity (Daan), punishment (Dand), and division (Bhed) — these four strategies should reside in a king's heart. These are the beautiful pillars of state policy and dharma. Knowing that Ravana lacks such righteous conduct, we have come to you instead. Discuss this sutra and how this strategy can be implemented in the organization success.</i></p>	CO-4	L-5
<p style="text-align: center;">Or</p> <p>Q. 3: (B). राज नीति बिनु धन बिनु धर्मा। हरिहि समर्पे बिनु सतकर्मा।। <i>A kingdom without statecraft, and wealth obtained without righteousness, and good deeds not offered to the Lord all are rendered fruitless. Evaluate and analyze this sutra in the modern management context.</i></p>		
<p>Q. 4: (A). दीनबंधु सुनि बंधु के वचन दीन छलहीन। देस काल अवसर सरिस बोले रामु प्रबीन।। <i>When Lord Rama, who is a friend to the humble and supremely wise, heard the humble and guileless words of his brother Bharat, he replied with words that were perfectly suited to the circumstances of the place, time, and occasion. Critically analyze these dimensions of the communication in the context of modern organizations.</i></p>	CO-5	L-5
<p style="text-align: center;">Or</p> <p>Q. 4: (B). सब कर परम प्रकासक जोई। राम अनादि अवधपति सोई।। <i>He who is the supreme illuminator of all, that eternal Lord, the King of Ayodhya, is Shri Ram. Identify the key personality traits of an effective leader reflected in this sutra. Discuss the relevance of these traits in modern organizational leadership, decision making, and team handling.</i></p>		
<p>SECTION - C</p> <p>Read the case and answer the questions 5×02 = 10 Marks</p>		
<p>Questions</p>	<p>CO</p>	<p>Bloom's Level</p>
<p>Q5: Case Study: लागि तृषा अतिसय अकुलाने। मिलइ न जल घन गहन भुलाने।। मन हनुमान् कीन्ह अनुमाना। मरन चहत सब बिनु जल पाना।। चढ़ि गिरि सिखर चहूँ दिसि देखा। भूमि बिबर एक कौतुक पेखा।। चक्रबाक बक हंस उड़ाहीं। बहुतक खग प्रबिसहिं तेहि माहीं।।</p>		

गिरि ते उतरि पवनसुत आवा। सब कहूँ लै सोइ बिबर देखावा ॥

आगें कै हनुमंतहि लीन्हा। पैठे बिबर बिलंबु न कीन्हा ॥ (Kishkindha Kaand)

In this, everyone felt very thirsty, due to which everyone became very distraught, but water was nowhere to be found. Everyone was forgotten in the dense forest. Hanuman guessed in his mind that everyone wants to die without drinking water. When he climbed the top of the mountain and looked around, he saw a prodigy (surprise) in a cave inside the earth. Birds, herons and swans are flying over it and many birds are entering it. Hanuman came down from the mountain and taking everyone away, he showed that cave. Everyone took Hanuman forward and they entered the cave, did not delay.

Leadership is not merely about giving commands; it evolves when a person takes responsibility, understands the emotions of others, and provides practical solutions in challenging times. A true leader recognizes the inner struggles of a team their doubts, their fears, their exhaustion and transforms those weaknesses into collective strength. This was beautifully demonstrated by Hanuman during the search for Sita. At one stage, the search party of Vanaras, led by Angada and Jambavan, was deeply troubled. They had searched tirelessly without success, wandering through forests and mountains, but without any clue of Sita's whereabouts. Physically, they were hungry and thirsty. Mentally, they were exhausted. Emotionally, they were crushed under the pressure of time, knowing that a delay might lead to failure of their mission and the breaking apart of their team. The possibility of the team dissolving was real, for discouragement weakens unity. This was the moment when Hanuman's leadership qualities came to light. Instead of panicking or criticizing, he first empathized. He understood the feelings of his team members their hunger, despair, and the weight of responsibility. Rather than allowing the atmosphere of hopelessness to prevail, he thought beyond the immediate suffering. He guided his team to a hidden place where water and fruits were available, reviving their strength and hope. Thus, he gave them not only physical sustenance but also renewed courage. When the team regained their spirit, Jambavan, the wise elder of the Vanaras, recognized Hanuman's inner power and natural leadership. He declared that Hanuman himself was the one destined to rise as the leader at that crucial hour. Jambavan reminded Hanuman of his immense abilities, inspiring him to recall his forgotten strength and confidence. This turning point marked the emergence of Hanuman as the leader who would ultimately accomplish the impossible task of crossing the ocean and locating Sita. This case illustrates a timeless principle of leadership that true leaders are not those who dominate, but those who serve who feel the pulse of the team, remove their despair, and infuse them with confidence. By taking responsibility and showing empathy, Hanuman demonstrated that leadership blossoms in the soil of compassion, responsibility, and solution-oriented thinking.

Questions:

Q. 5: (a). Analyze how Hanuman applied empathy and situational awareness to

CO3

L2

restore team morale and performance during a crisis Q. 5: (B). Evaluate Hanuman’s decision making and responsibility taking in this case, and explain how these actions demonstrate effective leadership in challenging situations.	CO3	L5
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Kindly fill the total marks allocated to each COs in the table below:

COs	Question No.	Marks Allocated
CO1	Q1(A, B, C)	6
CO2	Q1 (D, E, F), Q. 2	12
CO3	Q5	10
CO4	Q4	6
CO5	Q3	6

(Please ensure the conformity of the CO wise marks allocation as per your TLEP.)

Blooms Taxonomy Levels given below for your ready reference:

L1= Remembering

L2= Understanding

L3= Apply

L4= Analyze

L5= Evaluate

L6= Create